# CRAWFORD COUNTY COMMISSION ON AGING & SENIOR CENTER

Regular Board Meeting March 19, 2019 @ 308 Lawndale St., Grayling

March 19, 2019 & 300 Lawndale St., Grayn

The meeting was called to order at 6:03 p.m. by Jamie McClain.

#### **BOARD MEMBERS IN ATTENDANCE:**

Jamie McClain, Sandy Woods, Greg Dulkowski, Jason Thompson, Marc Dedenbach, Susan Hensler, and Lorelei King.

**BOARD MEMBERS ABSENT:** Lorelei King absent with notice.

**ALSO IN ATTENDANCE:** Alice Snyder, Melanie Conway, and Lynn Cheney

The Pledge of Allegiance led by McClain. A prayer was offered by Dulkowski.

# **CONFLICT OF INTEREST**: None

#### **AGENDA:**

Motion by Dedenbach to approve the agenda, supported by Woods. Ayes (6) six, nays (0) zero. Motion carried.

**PUBLIC COMMENT:** None

#### **MINUTES:**

Motion by Woods to approve the minutes dated December 18, 2018, supported by Dedenbach. Ayes (6) six, nays (0) zero. Motion carried.

#### FINANCIAL REPORT:

Director Snyder discussed the cover page of the financial, last year we were at \$58,000 this year \$32,000.

Motion by Dedenbach to accept the financial report ending February 28, 2019, supported by Thompson. Ayes (6) six, nays (0) zero. Motion carried.

#### **CORRESPONDENCE**:

#### **EDUCATIONAL SPOTLIGHT:**

Susan Vick – presented the State Advisory Council 2018 Report "Volunteerism is Ageless. Vick gave highlights of the report and passed out the executive summary.

## **DIRECTOR'S REPORT:**

Discussed the Directors report. McClain asked how the student was working out. Director Snyder stated wonderful. Director Snyder discussed the Northeast Michigan Region 9 comparison. McClain congratulated the Commission on Aging for being the 2018 Organization of the Year. Dedenbach discussed the budget committee meeting regarding competitive wages, and needing to work outside the box. Director Snyder discussed Bob Littke the retired executive director/CEO of Senior Services Inc. from Kalamazoo. I asked Bob to take a look at our operations to see how can we continue to grow?

Motion by Dedenbach to receive and file the director's report, supported by Dulkowski. Ayes (6) six, nays (0). Motion carried.

## **UNFINISHED BUSINESS:**

## **NEW BUSINESS**:

## A. Budget Amendments – Final FY 18-19 Grant Amendments:

Discussed the budget amendments.

Motion made by Hensler to approve the Budget Amendments dated March 13, 2019, supported by Dedenbach. Ayes (6) six, nays (0) zero. Motion carried.

# B. **Staffing Recommendation:**

Director Snyder discussed the staffing recommendations. Recommendation Action #1 Decrease the Advocacy & Resource Coordinator position to part time, effective upon retirement of current staff. Recommendation Action #2 – Increase the Fitness and Wellness Coordinator Position to full-time. Add the Recreation Coordinator duties to the position. Recommendation for Board Action #3 – Increase the Public Relation & Fund Development Coordinator position wage tier to be in-line with the other two Coordinators. Effective April 1, 2019.

Motion made by Dedenbach to support the three staffing recommendations, supported by Hensler. Ayes (6) six, nays (0) zero. Motion carried.

# C. Governance Calendar - Board Governance Policy Review

Discussed the Board Governance Policy.

Motion made by Dedenbach that we find we are in compliance with the Board Governance Policy, supported by Woods. Ayes (6) six, nays (0) zero. Motion carried

# D. **BOARD MEMBER COMMENTS/CONCERNS:**

## E. **PUBLIC COMMENT:**

Woods was very pleased to see the postcard survey.

Dedenbach stated that too bad you can't separate the MAPP program, I would like to be just an open enrollment counselor.

#### F. **ADJOURNMENT:** 7:09pm

Respectfully Submitted,

Sandy Woods, Secretary

Recorded by Lynn Cheney