

CRAWFORD COUNTY COMMISSION ON AGING & SENIOR CENTER
Regular Board Meeting
March 20, 2018 @ 308 Lawndale St., Grayling

The meeting was called to order at 5:58p.m. by Matt LeBlanc.

BOARD MEMBERS IN ATTENDANCE:

Matthew LeBlanc, Jamie McClain, Sandy Woods, Rev. Elizabeth Chace, Lorelei King, and Jason Thompson and Marc Dedenbach.

BOARD MEMBERS ABSENT: None

ALSO IN ATTENDANCE: Alice Snyder, Melanie Conway, Becky Hawks, Earl Corpe and 1 guest.

The Pledge of Allegiance was led by LeBlanc. A prayer was offered by Rev. Chace.

CONFLICT OF INTEREST:

AGENDA:

Motion by King to approve the agenda, supported by Dedenbach. Ayes (7) seven, nays (0) zero. Motion carried.

PUBLIC COMMENT: None.

CONSENT AGENDA:

Motion by Chace to approve the Consent Agenda, supported by King. Ayes (7) seven, nays (0) zero. Motion carried.

CORRESPONDENCE: None.

REPORTS:

A. NEMCSA & NORTHEAST MICHIGAN REGIONAL COUNCIL ON AGING – Earl Corpe
NEMCSA:

Northeast Regional Council on Aging:

Last meeting was February 26th the January meeting was changed to February due to weather. There was an election of officers and Earl Corp was reappointed as Board Chair. Liz Kowalski did a presentation on Brain Health and talked about Power Tools for Caregivers classes coming his fall. Director Sauer reported they received accreditation for the Diabetic Education Path program. Veteran coffee hour is the 2nd Tuesday of the month at the American Legion in Grayling form 9-10. A change in Medicare is set to begin July 1st to Managed Health Care Plans. The federal budget deadline is this Friday, continue with a resolution or pass the budget. Some of the cuts that we may see are to Medicare, Medicaid, SSDI, SSI, SNAP and Elder Justice. Programs that funding may be eliminated are Fall Prevention, Heating assistance, Weatherization and MAPP. The state budget is looking at 6% decrease in funding. Linda Burghardt Director of AAAMA has retired and recruitment has begun for her position. Older Michigianians Day will be May 16th in Lansing, go and have your voice heard.

B. DIRECTOR'S REPORT:

Director Snyder welcomed Marc Dedenbach to the COA board. She identified his involvement at the COA. Director Snyder provided an update on the Community Center. There will possibly be a meeting to review the survey results in early April. Meeting will take place with a few potential partners that have expressed interest such as Camp Grayling, DHHS, Ausable Dance and the Fitness Center.

A volunteer recognition dinner is being planned for May 4th. Board Members are all invited. Chace reported there is a fundraiser for River House the same day and time. Director Snyder stated she would like to see a community calendar developed so agencies do not schedule events on top of one another.

NEMCSA provided a stats sheet showing a 4% increase in 65+ population for Crawford County and a decrease in total population of 2%. Our grant funding comes from a formula that includes the county census. The formula includes population over 60, poverty and minority.

Director Snyder went over the financial report to help educate the new board members. One of the main responsibilities of the board is to monitor and know where the agency is financially. Director Snyder stated this year's budget looks okay due to having a vacant staff position. The budget was balanced with a transfer in of \$39,000. The agency received a stabilization tax of \$35,000 and an increase in grants for a total increase in funding of about \$39,000. The increase will cover the budgeted transfer in amount so the agency will not have to transfer any monies from the fund balance.

Director Snyder reported we are over spending in Personal Care due to the increase in demand. We are under budget in the contracted services (HDM) due to waiver clients using Mom's meals as the client gets more choices. Mom's meals are shipped in bulk to the client. Board members stated our HDM program gives the personal visit and time spent with the client is important.

Director Snyder invited board members and their spouses to be servers at the April community dinner.

Motion by McClain to receive and file the director's report, supported by Dedenbach. Ayes (7) seven, nays (0) zero. Motion carried.

UNFINISHED BUSINESS:

A. Northeast Michigan Regional Council on Aging Board Vacancy:

Motion made by McClain to appoint Carol Wilder as the representative for Crawford County to the Northeast Michigan Regional Council Board, supported by King. Ayes (7) seven, nays (0) zero. Motion carried

NEW BUSINESS:

A. Administrative Assistant Contract:

Motion made by Dedenbach to accept the Administrative Assistant's Contract as presented, supported by Chace. Ayes (7) seven, nays (0) zero. Motion carried.

B. Competitive Wage Challenges:

Director Snyder introduced the wage problems the agency faces. She reported our wage scale isn't very appetizing. New businesses are moving in offering more money and incentives such as sign on bonuses. Our agency does offer benefits to full time employees but we just can't offer the wages that

other businesses can. To get qualified people we are going to need to be wage competitive. She stated she just wanted to increase the board awareness of the situation.

C. Board Governance Policy:

Motion made by King that we find we are in compliance with the Board Governance Policy, supported by Woods. Ayes (7) seven, nays (0) zero. Motion carried

D. July Board Meeting Date:

Discussion regarding moving the July meeting date due to vacations. July 31st will be considered.

BOARD MEMBER COMMENTS/CONCERNS:

LeBlanc reported he has accepted a new position of employment and will be moving to Gaylord. He will have to resign from the board. He stated he will be submitting his resignation letter.

PUBLIC COMMENT: None

ADJOURNMENT: Motion by King, supported by Woods to adjourn the meeting at 7:30pm. Ayes (7) seven, nays (0) zero. Motion carried.

Respectfully Submitted,

Lorelei King, Secretary

Recorded by Melanie Conway